

Saint Aims Care and Support Ltd – Carbon Reduction Plan (CRP)

(Prepared in alignment with UK Government’s Procurement Policy Note (PPN) 06/21 and the Greenhouse Gas (GHG) Protocol)

Target: Achieve Net Zero Carbon emissions by 2030

1. Commitment to Achieving Net Zero

Saint Aims Care and Support Ltd is committed to achieving **Net Zero greenhouse gas (GHG) emissions by 2030** across all operations (Scope 1 & 2) and working towards significant reductions in Scope 3 emissions through sustainable procurement and supply chain management.

This Carbon Reduction Plan (CRP) has been developed in accordance with the requirements of PPN 06/21: *Taking Account of Carbon Reduction Plans in the Procurement of Major Government Contracts*, and aligned to the **Greenhouse Gas (GHG) Protocol Corporate Accounting and Reporting Standard**.

2. Baseline Emissions Footprint

Category	Scope	Description	Baseline Year (2024)	Estimated Emissions (tCO ₂ e)
Scope 1	Direct	Fuel used in company vehicles (home care & supported living travel), heating systems (gas boilers)	2024	120
Scope 2	Indirect (energy)	Purchased electricity for offices and supported living schemes	2024	65
Scope 3	Indirect (value chain)	Business travel (staff own cars), employee commuting, waste disposal, water, purchased goods & services	2024	210

Category	Scope	Description	Baseline Year (2024)	Estimated Emissions (tCO ₂ e)
Total Baseline (tCO₂e)				395 tCO₂e

(Note: these figures are illustrative placeholders; actual data should be drawn from energy bills, mileage logs, and supplier reports.)

3. Current Emissions Reporting (2025)

Category	Scope	2025 Estimated Emissions (tCO ₂ e)	% Reduction from Baseline
Scope 1	105	12.5 %	
Scope 2	60	8 %	
Scope 3	190	9.5 %	
Total 2025	355 tCO₂e	10.1 % overall reduction	

4. Emissions Reduction Targets

Saint Aims aims to:

- Achieve **50 % emissions reduction by 2028** from 2024 baseline;
- Achieve **Net Zero by 2030** for Scope 1 & 2, and a **75 % reduction in Scope 3** by 2030;
- Offset remaining unavoidable emissions through **certified carbon offset projects** (e.g., Verified Carbon Standard (VCS), Woodland Carbon Code).

5. Carbon Reduction Projects and Environmental Management Measures

A. Buildings and Energy Efficiency

- Conduct **energy audits** of all operational premises (offices, supported living sites).
- Replace all lighting with **LEDs** and install **motion sensors**.
- Implement **smart thermostats** and **energy management systems (EMS)**.
- Transition from **gas boilers to air-source heat pumps** by 2028.
- Retrofit insulation, glazing and heating efficiency improvements.
- Implement **renewable energy generation** (rooftop solar PV, battery storage).
- Purchase **100 % renewable electricity** from certified green suppliers.

B. Transport and Fleet Management

- Replace petrol/diesel pool cars and care vans with **electric vehicles (EVs)**.
- Install **EV charging points** at care bases and offices.
- Optimise **route planning** to minimise travel time and mileage.
- Introduce a “**Green Travel Policy**” encouraging car sharing, public transport, cycling, and virtual visits.

C. Procurement and Supply Chain

- Develop a **Sustainable Procurement Policy** aligned with ISO 20400.
- Require suppliers to disclose carbon impacts and reduction commitments.
- Prioritise **local and low-carbon suppliers**.
- Reduce consumption of **single-use plastics and packaging**.
- Introduce **environmental KPIs** in supplier contracts.

D. Waste and Recycling

- Implement a **zero-waste-to-landfill policy** by 2028.
- Improve recycling rates through segregation and staff awareness.
- Work with waste contractors to track and reduce emissions from waste disposal.

E. Staff Engagement and Culture

- Create “**Green Champions**” across teams and sites.
- Embed sustainability in **staff induction and annual training**.

- Run **awareness campaigns** (“Switch it off”, “Walk or Share”).
- Add sustainability objectives in **staff appraisal goals**.

F. Governance and Reporting

- Form a **Sustainability & Carbon Steering Group** reporting to the Board.
- Publish annual **Carbon Reduction Report** and **Environmental Performance Statement**.
- Review CRP annually and align with new regulatory or scientific developments.

6. Governance and Accountability

- **Executive Lead:** Managing Director / Director of PMO (Board-level sponsor)
- **Operational Lead:** Estates & Facilities / Sustainability Manager
- **Monitoring:** Annual data collection and third-party validation (where possible)
- **Frequency:** Quarterly monitoring, annual board review and publication

7. Declaration and Approval

This Carbon Reduction Plan has been reviewed and approved by:

Name: Amy Ezeoke

Position: Managing Director, Saint Aims Care and Support Ltd

Date: 10/10/2025

Signature: 